

FOCUS PERSONAL CONFIDENCE FUTURE

An intensive leadership programme that builds confidence in participants at a personal and leadership level.

Designed to give leaders the core leadership knowledge and self-knowledge to commit to focused personal and leadership skill development.

A high-paced programme, very participative and activity-based in its delivery.

Culminates in a personal and leadership development plan.

The programme is quality assured by NWU Business School.

### PROGRAMME PHILOSOPHY

The context within which leaders must lead should determine the essential skills that leaders should develop. Developing these skills is a process that requires self-insight and a clear development plan.

# Essential Leadership Insight

Certificate issued by NWU

DESIGNED FOR	Farm Management Teams, Newly Commercialised Farmers, Young Farmers, Farm Managers, Supervisors
$\bigcirc$	Support Staff eg, HR, Administrative, Finance
	Agri Value Chain Managers at the same level
PERSONAL	Deep personal discovery
BENEFITS	Credible development plan based on sound insights, reflection and practical actions
BENEFITS	
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#### ORGANISATIONAL

BENEFITS	Effective leadership and positive relationships
	Leader with commitment to own development in partnership with direct manager
	Current applied leadership theory and practice
	Exceptional impact on team performa when attended by teams

#### DELIVERY



Duration: 6 days in 3 two-day sessions

Venue: In-house at venue of client's choice

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Group size: 20 to 30 participants

#### FOR SUCCESS

Personal and Leadership Development Plan

\_ Development Plan presentation

Portfolio of Evidence

Attendance of at least 5 days







## Programme structure and content



- Reflection journaling
- Emotionally and socially intelligent leader behaviour
- Leading change
- Resiliency
- Making better decisions
- Valuing diversity
- Communicating powerfully
- Developing effective relationships
- Being a courageous follower
- Leading people and teams

The LEADERSHIP WORLD (Context)

- The 4th Industrial Revolution and digitalisation
- The Connection Economy
- Strategy of the organisation
- Culture and organisational values
- Impact of the leadership world on our organisation
- Leadership

#### Essential SELF-INSIGHT (Process)

- Being vulnerable and inspiring
- Skills of power
- u Understanding personal values
- Personal identity and brand

"This programme allowed me to dig deep into myself. I Really enjoyed it and will take a lot of the knowledge going forward." "The 'Vulnerable leader' was an eye opener for me and truly assisted me to be comfortable and aware of some personal limitations." "Some parts of the programme were tough to go through, but necessary. It is always difficult to learn about yourself but, I am glad I did the programme." "This was a life changing experience! Thank you! I thought I will learn how to be a good leader, but this programme gave meaning to my life."



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