

**FOCUS  
PERSONAL  
CONFIDENCE  
FUTURE**

# Essential Leadership Insight

Certificate issued by NWU

An intensive leadership programme that builds confidence in participants at a personal and leadership level.

Designed to give leaders the core leadership knowledge and self-knowledge to commit to focused personal and leadership skill development.

A high-paced programme, very participative and activity-based in its delivery.

Culminates in a personal and leadership development plan.

The programme is quality assured by NWU Business School.

## PROGRAMME PHILOSOPHY

The context within which leaders must lead should determine the essential skills that leaders should develop.

Developing these skills is a process that requires self-insight and a clear development plan.

### DESIGNED FOR



Farm Management Teams, Newly Commercialised Farmers, Young Farmers, Farm Managers, Supervisors

Support Staff eg, HR, Administrative, Finance

Agri Value Chain Managers at the same level

### PERSONAL BENEFITS



Deep personal discovery

Credible development plan based on sound insights, reflection and practical actions

Commitment of direct manager to development

Leading with confidence

Use of practical tools after completion

Improved relationships

### ORGANISATIONAL BENEFITS



Effective leadership and positive relationships

Leader with commitment to own development in partnership with direct manager

Current applied leadership theory and practice

Exceptional impact on team performance when attended by teams

### DELIVERY



Duration: 6 days in 3 two-day sessions

Venue: In-house at venue of client's choice

Group size: 20 to 30 participants

### FOR SUCCESS



Personal and Leadership Development Plan

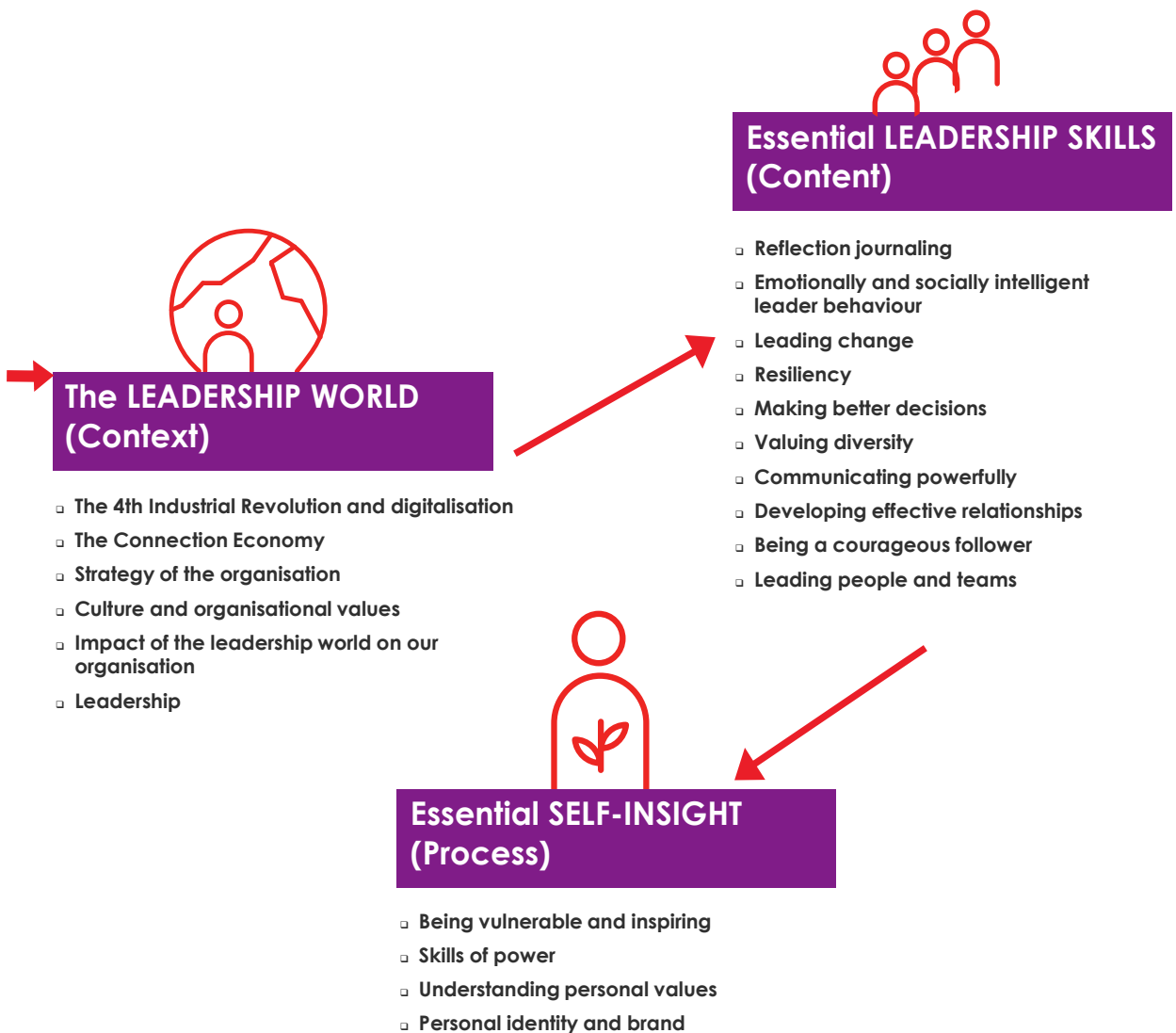
Development Plan presentation

Portfolio of Evidence

Attendance of at least 5 days



# Programme structure and content



*"This programme allowed me to dig deep into myself. I Really enjoyed it and will take a lot of the knowledge going forward."*

*"The 'vulnerable leader' was an eye opener for me and truly assisted me to be comfortable and aware of some personal limitations."*

*"Some parts of the programme were tough to go through, but necessary. It is always difficult to learn about yourself but, I am glad I did the programme."*

*"This was a life changing experience! Thank you! I thought I will learn how to be a good leader, but this programme gave meaning to my life."*



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