

Essential Leadership Insight

Certificate issued by NWU

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An intensive leadership programme that builds confidence in participants at a personal and leadership level.

Designed to give leaders the core leadership knowledge and self-knowledge to commit to focused personal and leadership skill development.

A high-paced programme, very participative and activity-based in its delivery.

Culminates in a personal and leadership development plan.

The programme is quality assured by NWU Business School.

PROGRAMME PHILOSOPHY

The context within which leaders must lead should determine the essential skills that leaders should develop.

Developing these skills is a process that requires self-insight and a clear development plan.

PERSONAL BENEFITS

Deep personal discovery

Credible development plan based on sound insights, reflection and practical actions

Commitment of direct manager to development

Leading with confidence

Use of practical tools after completion

Improved relationships

ORGANISATIONAL BENEFITS

Effective leadership and positive relationships

Leader with commitment to own development in partnership with direct manager

Current applied leadership theory and practice

Exceptional impact on team performance when attended by teams

DESIGNED FOR

Managers

Specialists

Supervisors

FOR SUCCESS

Personal and Leadership Development Plan

Development Plan presentation

Portfolio of Evidence

Attendance of at least 5 days

DELIVERY

Duration: 6 days in 3 two-day sessions

Venue: In-house at venue of client's choice

Group size: 20 to 30 participants

Programme could also be offered virtually

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Programme structure and content



- Reflection journaling
- Changing face of the place of work
- The Connection Economy
- Business ecosystems
- The new world of work - Hybrid Work
- Strategy of the organisation
- Culture and organisational values
- Impact of the leadership world on our organisation
- Leadership

- Emotionally and socially intelligent leader behaviour
- Psychological safety at work
- Leading change
- Resilience
- Making better decisions
- Valuing diversity
- Communicating powerfully
- Developing effective relationships
- Being a courageous follower
- Leading people and teams



- Being vulnerable and inspiring
- Being a visible leader
- Skills of power
- Understanding personal values
- Personal identity and brand



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**WE CREATE CHANGE CAPACITY
B-BBEE LEVEL 2**

