

Leadership in the Connection Economy

Certificate issued by NWU

THINK
BEHAVE
APPLY
LEAD....

DIFFERENTLY!



This programme, with an exclusive leadership focus, is unique in design and implementation.

It equips leaders to lead, think and behave differently in order to make a profound difference in their teams and in their organisations.

The content is science-based, the learning experience is intense and the leadership skill developed of practical value. It is a challenging, sophisticated and an extensive developmental experience at a full professional level in respect of leadership theory and practice.

It culminates in a presentation made to the senior management on a project based on systems thinking.

The programme is quality assured by NWU Business School.



PROGRAMME PHILOSOPHY

Leaders who undertake a voyage of personal understanding and development can transform not only their own capabilities but also those of their organisations... David Rooke and William R. Torbert



PERSONAL BENEFITS

- Development of life-long leadership skill
- International content from recognised sources
- Immediate application in leadership roles
- Diagnostics and practical tools that may be used afterwards
- Personal discovery and development
- Development of systems thinking skill
- Create psychological safety for self and others



ORGANISATIONAL BENEFITS

- Noticeable impact on leadership culture
- Effective leadership and positive relationships
- Complex leadership problem project proposals
- Current applied leadership theory and practice
- Exceptional impact on team performance when attended by teams
- Improved psychological safety in own team and organisation



DELIVERY

- Duration: 10 days in 2 X 3-day and 1 x 4 day sessions
- Venue: In-house at venue of client's choice
- Group size: 20 to 30 participants



DESIGNED FOR

- Senior and Middle Managers
- Specialists
- Emerging Leaders

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Programme structure and content

ENGAGING

- T8 | Communication
- T9 | Leading people
- T10 | Leading teams
- T11 | Giving direction
- T12 | Change and transformation
- T13 | Growing a new culture

SELF

- T6 | Personal wholeness
- T7 | Being the leader

CONTEXT

- T1 | The new WORLDS of the leader

Leadership
and
Personal
Capacity

REFRAMED Context

COGNITION

- T2 | Art of leading
- T3 | Followership
- T4 | Power and influence
- T5 | Diversity and inclusivity



FOR SUCCESS

Presentation of Systems Thinking (small scale) and Psychological Safety projects

Portfolio of Evidence

Attendance of at least 10 days



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**WE CREATE CHANGE CAPACITY
B-BBEE LEVEL 2**

